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TERRACYCLE NOW HIRING FOR OPEN ROLES IN THE U.S.

Recycling company offers range of career opportunities, seeks qualified candidates

TRENTON, NJ (July 29, 2021) –International recycling leader, TerraCycle grew its global workforce by 30% last year amid a global pandemic and has already onboarded over 100 new hires in 2021. The second quarter alone yielded 50 new employees across the global offices. TerraCycle seeks to continue the trend of exciting growth by actively hiring for multiple open positions at its global headquarters in Trenton, New Jersey.

"Our company has reached a pivotal point in its history, having nearly doubled our global team in the past two years," said Tom Szaky, CEO and Founder of TerraCycle. "We look forward to welcoming new faces here in Trenton as we continue to expand our mission to eliminate the idea of waste globally."

Available positions range in experience level across all departments, including roles in Marketing and Communications, Customer Service, Operations, Business Development, Sales, Brand Partnerships, Retail Programs, Innovation and Improvements, and HR.

TerraCycle offers benefits such as generous paid time off, health insurance with a subsidized medical plan, and company matched 401(k) contributions. TerraCycle also offers a variety of employee engagement activities including educational lunches, employee wellness activities, after-work happy hours, career development opportunities and more.

As a company, TerraCycle is firmly committed to providing a supportive, diverse and inclusive workplace where everyone is treated with dignity and respect. In a male-dominated industry, TerraCycle is proud to report that women compromise 45% percent of TerraCycle's senior leadership team and 60% of the company's global workforce.

TerraCycle recognizes that any company culture is built through the employee experience. TerraCycle employees strive to live and work by the company's core values, represented by the acronym TC CARE:

- Transformational
- Client-oriented
- Collaborative
- Adaptable
- Responsible
- Entrepreneurial

This year, TerraCycle was named to TIME's inaugural <u>TIME100</u> Most Influential Companies list and Fast Company's Most Innovative Social Good Companies list. TerraCycle was also recently included in the Inc. 5000 Regionals NY Metro list of regional companies who are generating sustainable growth and jobs.

Candidates interested in available positions can learn more and apply online at https://recruiting.paylocity.com/recruiting/jobs/All/0e6f52c3-18b3-4884-ab4d-e1d9947cbe07/TerraCycle.

About TerraCycle

TerraCycle is an innovative waste management company with a mission to eliminate the idea of waste. Operating nationally across 20 countries, TerraCycle partners with leading consumer product companies, retailers and cities to recycle products and packages, from dirty diapers to cigarette butts, that would otherwise end up being landfilled or incinerated. In addition, TerraCycle works with leading consumer product companies to integrate hard to recycle waste streams, such as ocean plastic, into their products and packaging. Its new division, Loop, is the first shopping system that gives consumers a way to shop for their favorite brands in durable, reusable packaging. TerraCycle has won over 200 awards for sustainability and has donated over \$44 million to schools and charities since its founding more than 15 years ago and was named #10 in Fortune magazine's list of 52 companies Changing the World. To learn more about TerraCycle or get involved in its recycling programs, please visit www.terracycle.com.